



**POTTSTOWN SCHOOL DISTRICT  
BOARD WORKSHOP with limited Board Action  
MINUTES  
January 16, 2025**

The Board Workshop of the Board of School Directors of the Pottstown School District with limited Board Action, was held on Thursday, January 16, 2025 at 6:30 PM in the Middle School 1<sup>st</sup> Floor Band Room with Vice-President, Mr. Kline, presiding. Upon roll call, the following members attended: Mr. John Armato, Mr. Kurt Heidel, Mr. Thomas Hylton (Late), Mrs. Laura Johnson, Mrs. Phoebe Kancianic, Mrs. Lawrence (absent), Mrs. Deborah Spence (absent) and Mrs. Katina Bearden (absent). Also attending were; Superintendent, Mr. Stephen Rodriguez; Business Administrator, Mrs. Maureen Oakley; Director of Human Resources, Mr. Matthew Boyer; Solicitor, Mr. Stephen Kalis.

**PRESENTATION** – Board Appreciation

**Limited Board Action Items (consent) and (non-consent)** – Board consent action on topic (#4 to #10) and Board non-consent action on topic (#13).

**PERSONNEL**

**RESIGNATIONS/TERMINATIONS**

Professional

Ratify Sydney Ziviello, Building Substitute, Middle School, resignation effective December 3, 2024; date of hire August 29, 2024.

Ratify Delaney Solomon, Building Substitute, Middle School, resignation effective November 30, 2024; date of hire October 15, 2024.

Exempt

Angela Spinozzi, School Psych, Middle School, resignation effective January 31, 2025; date of hire February 15, 2023.

Classified

Ratify Alex Rodriguez, Custodian, High School, resignation effective December 5, 2024; date of hire September 17, 2024.

Ratify Jessica Hinsey, Intervention Assistant, Franklin, resignation effective December 9, 2024; date of hire December 5, 2024.

**LEAVES**

Professional

Ratify Stephen Siever, Vo-Tech Teacher, High School, request for leave of absence, non-covered FMLA, effective January 2, 2025; return date TBD.

Classified

Ratify Lucian Birisu, Custodian I, High School, request for leave of absence, non-covered FMLA, effective December 3, 2024; return date TBD.

Ratify Stephen Hoffman, Custodian, High School, request for leave of absence, covered FMLA, effective January 3, 2025; return date TBD.

**CHANGE IN POSITION/SALARY**

Professional

Ratify Alonna Lynch, Intervention Assistant to Long Term Substitute, Middle School, effective December 16, 2024; coverage for D. Wilson initial assignment then MS Building Sub.

#### Exempt

Stephanie Braccili, coverage PreK Counts Coordinator assignment, \$20/day between January 21, 2025 - March 25, 2025.

### **ELECTIONS**

#### Professional

Ratify Janice Albert, Teacher, initial assignment Franklin, \$61,239/yr., effective December 16, 2024, masters, step7; replacing S.Nelson.

Ratify Alexandra Hickey, Building LTS, initial assignment High School, \$251/day, effective January 7, 2025, replacing C.Mundiath.

Ratify Michael Scott, LTS, initial assignment High School, \$251/day, effective January 13, 2025, coverage for A.Ermold.

#### Classified

Ratify Jessica Hinsey, Intervention Assistant, Franklin, \$16.50/hr., effective December 5, 2024; replacing A.Jessee

Ratify Marcede Burton, Substitute Support Staff, Rupert, hourly rate per schedule, in addition to her role as student proctor, effective November 22, 2024.

Ratify Michelle Evans, Substitute Support Cleaner, Lincoln, in addition to her role as student proctor, effective December 17, 2024.

### **CO-CURRICULAR ASSIGNMENTS**

Game Worker - Fredy Rodriguez \$14.90/hr

The Board Secretary recommends the Board approve/ratify the co-curricular assignments as presented and a copy be filed in the Secretary's office as **Addendum #2024-2025-046**

### **TUITION REIMBURSEMENT**

The Board Secretary recommends the Board approve/ratify the tuition reimbursement as presented and a copy be filed in the Secretary's office as **Addendum #2024-2025-047**

### **PROFESSIONAL LEAVES**

The Board Secretary recommends the Board approve/ratify the professional leaves as presented and a copy be filed in the Secretary's office as **Addendum #2024-2025-048**

### **CONTRACTS**

The Board Secretary recommends the Board approve/ratify the contracts as presented and copies be filed in the Secretary's office as **Addendum #2024-2025-049**

- Keystone Freedom Academy 24/25yr
- Compensation Agreement 24/25yr
- MCIU – Psychological Evaluations Agreement 24/25yr

### **HEARING FROM PATRONS (limited to consent items) –**

In-Person – None

Virtual – None

Written – None

### **BOARD ACTION CONSENT #4 THRU #10**

It was moved by Mr. Heidel and seconded by Mr. Armato that the Board approve the above Action for Personnel.

Upon roll call vote, members voted: Mr. Armato; aye, Mr. Heidel; aye, Mrs. Kancianic; aye, Mr. Kline; aye, Mrs. Johnson; aye, Mr. Hylton; absent, Mrs. Bearden; absent, Mrs. Lawrence; absent, Mrs. Spence; absent. Ayes: Five. Nays: None. Absent: Four. Motion carried.

### **NON-CONSENT – MCIU MEMBERSHIP SERVICES BUDGET 2025-2026 #13**

Pottstown School District's contribution to the Montgomery County Intermediate Unit for the 2025-2026 fiscal year shall be as follows:

Office of Professional Learning	= \$ 860
Office of Community & Government Relations	= \$ 4,058
Office of Technical Services	= \$ 6,394
Total	= \$ 21,312

This would be a decrease/increase in the Pottstown School District's contribution over the amount contributed for the 2023/2024 school year of which represents a 4.00% increase.

### **HEARINGS FROM PATRONS OF THE SCHOOLS (limited to the non-consent items):**

In-Person – None

Virtual – None

Written – None

### **BOARD ACTION NON-CONSENT–MCIU MEMBERSHIP SERVICES BUDGET 2025-2026 #15**

It was moved by Mr. Armato and seconded by Mr. Heidel that the Board approve the Personnel: Election as presented.

Upon roll call vote, the vote was recorded as follows: Mrs. Johnson; aye, Mr. Kline; aye, Mrs. Kancianic; aye, Mr. Heidel; aye, Mr. Armato; aye, Mrs. Bearden; absent, Mrs. Lawrence; absent, Mrs. Spence; absent, Mr. Hylton; Absent. Ayes: Five. Nay: None. Absent: Four. Motion carried.

### **INFORMATION**

- Monthly Meeting Notice - Mrs. Oakley
- Reminder: New this Year - June 19th is a Holiday - Mr. Rodriguez
- Pottstown Pride: Fall 2024 - Mr. Armato

### **FEDERATION REMARKS – MS. Hospador**

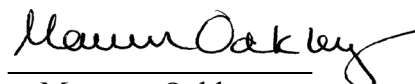
January is School board Appreciation month and wants to take this opportunity to say Thank You. You have so many tasks to keep the School Board running. You always have the best interest of the kids in mind. In recognition of what you do the Federation has donated to the Pottstown Children's Discovery Museum in your name. Thank you for leading the way and preparing each student by name for success at every level.

### **ADJOURNMENT FOR EXECUTIVE SESSION: PURPOSE OF NEGOTIATION – FOLLOWED BY WORKSHOP**

It was moved by Mrs. Lawrence and seconded by Mr. Heidel that the Board adjourn the board action portion of the meeting at 6:45pm and move to the Executive Session followed by workshop portion of the meeting. All in favor. None opposed. Motion carried.

### **BOARD WORKSHOP**

- Explanation of Agenda Items
- Ground Rules Review
- Board Evaluation – Comparison of Results
- Policy Review: Activity
- Facilities Issues
- Red, Yellow, Green: A Preview of Important Issues for 2025
- Other News



Maureen Oakley  
Board Secretary